



Chalford Band - Safeguarding Policy Statement

Throughout this document, the term 'band' or 'Chalford Band' means Chalford Senior Band, Chalford Academy Brass and Chalford Youth Band.

The purpose and scope of this policy statement

Chalford Band works with children and families as part of its activities. These include brass band rehearsals, concerts and contests.

The purpose of this policy statement is:

- To protect children and young people who are part of the Chalford Band organisation. This includes the children of adults who are part of the Chalford Band organisation.
- To provide parents, management and volunteers with the overarching principles that guides our approach to child protection.

This policy statement applies to anyone acting on behalf of Chalford Band including the management committee, volunteers and parents.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seek to protect children in England. A summary of the key legislation and guidance is available from <http://www.nspcc.org.uk/childprotection>.

We believe that:

- Children and young people should never experience abuse of any kind
- We have the responsibility to promote the welfare of all children and young people, to keep them safe and to operate in a way that protects them.

We recognise that:

- The welfare of the child is paramount
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation have a right to equal protection from all types of harm or abuse, some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them
- Appointing a Safeguarding Officer and a Deputy Safeguarding Officer
- Developing child protection and safeguarding policies and procedures which reflect best practice
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us to deal effectively with any bullying that does arise



- sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely

Related policies and procedures

This policy statement should be read alongside our organisational policies and procedures, including:

- Whistleblowing Policy
- Safeguarding Officer Role
- Safer Recruitment Policy
- Code of Conduct
- Anti-bullying Policy
- Dealing With a Safeguarding Concern
- Health and Safety Policy
- Additional Guidelines for Working Safely with Children and Adults at Risk
- Social Media Policy
- Equality Policy

Contact details

Safeguarding Officer:

Bev Godwin

Phone: 07806 933663

Email: bevgodwin14@gmail.com

Deputy Safeguarding Officer:

Andy Godwin

Phone: 07722 931929

Email: andy.godwin.ag@gmail.com

NSPCC Helpline 0808 800 5000



Appendix 1 – Categories of Abuse for Guidance

- **Physical** – including assault, hitting, slapping, pushing, misuse of medication, restraint or inappropriate physical sanctions.
- **Sexual** – including rape, indecent exposure, sexual harassment, inappropriate looking or touching, sexual teasing or innuendo, sexual photography, subjection to pornography or witnessing sexual acts, indecent exposure and sexual assault or sexual acts to which the adult has not consented or was pressured into consenting.
- **Domestic** – including psychological, physical, sexual, financial, emotional abuse; so called 'honour' based violence.
- **Psychological** – including emotional abuse, threats of harm or abandonment, deprivation of contact, humiliation, blaming, controlling, intimidation, coercion, harassment, verbal abuse, cyber bullying, isolation or unreasonable and unjustified withdrawal of services or supportive networks.
- **Financial or material** – including theft, fraud, internet scamming, coercion, in relation to an adult's financial affairs or arrangements, including about wills, property, inheritance or financial transactions, or the misuse or misappropriation of property, possessions or benefits.
- **Modern slavery** – encompasses slavery, human trafficking, forced labour and domestic servitude. Traffickers and slave masters use whatever means they have at their disposal to coerce, deceive and force individuals into a life of abuse, servitude and inhumane treatment.
- **Discriminatory** – including forms of harassment, slurs or similar treatment; because of race, gender and gender identity, age, disability, sexual orientation or religion.
- **Neglect and acts of omission** – including ignoring medical, emotional, or physical care needs, failure to provide access to appropriate health, care. and support or educational services, the withholding of the necessities of life, such as medication, adequate nutrition, and heating.



Appendix 2 – Guidance on Signs of Abuse

There are a number of possible indicators and signs of abuse as follows:

Possible indicators of physical abuse

- No explanation for injuries or inconsistency with the account of what happened
- Injuries are inconsistent with the person's lifestyle
- Bruising, cuts, welts, burns and/or marks on the body or loss of hair in clumps
- Frequent injuries
- Unexplained falls
- Subdued or changed behaviour in the presence of a particular person
- Signs of malnutrition

Possible indicators of domestic violence or abuse

- Low self-esteem
- Feeling that the abuse is their fault when it is not
- physical evidence of violence such as bruising, cuts, broken bones
- Verbal abuse and humiliation in front of others
- Fear of outside intervention
- Damage to home or property
- Isolation – not seeing friends and family
- Limited access to money

Possible indicators of sexual abuse

- Bruising, particularly to the thighs, buttocks and upper arms and marks on the neck
- Torn, stained or bloody underclothing
- Bleeding, pain or itching in the genital area
- Unusual difficulty in walking or sitting
- Foreign bodies in genital or rectal openings
- Infections, unexplained genital discharge, or sexually transmitted diseases
- Pregnancy in a woman who is unable to consent to sexual intercourse
- The uncharacteristic use of explicit sexual language or significant changes in sexual behaviour or attitude
- Incontinence not related to any medical diagnosis
- Self-harming
- Poor concentration, withdrawal, sleep disturbance
- Excessive fear/apprehension of, or withdrawal from, relationships. Fear of receiving help with personal care
- Reluctance to be alone with a person

Possible indicators of psychological or emotional abuse

- Withdrawal or change in the psychological state of the person
- Insomnia
- Low self-esteem
- Uncooperative and aggressive behaviour
- A change of appetite, weight loss/gain



This policy was last reviewed on: 31st July 2025

Signed:

Derrick Witts - Chairman

Date: 31st May 2023

This policy will be reviewed **biennially**.

Version	Date	Comments	Changes
01	31/05/2023	Document created	None
02	07/06/2023	Document updated	'Equality Policy' doc reference added. 'Role of Safeguarding Officer' doc renamed to 'Safeguarding Officer Role'.
03	31/07/2024	Document reviewed and updated	Last reviewed date changed to 31/07/2024.
04	31/07/2025	Document reviewed and updated	Last reviewed date changed to 31/07/2025; review period changed to biennially